

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: Lisa Durgin, David Fall, David Foreman, Anne Ochs, Deb Hepp, and Andrea Hladky.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Mrs. Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Paul Waldum, Laurie Davis, Michelle Tarver, Greg Schliske, Susan Bennett, Roger Humphrey, Tammy Bourne, Tyson Wagoneer, Westin McGregor, Don Dihle, Don Allen, Kaylee Werden, Talon Karns, Shari Johnson, Amy Davis, Charlee Kuhbacher, Lucas Davis, Baylon Kuhbacher, Ara Reno, Burt Reno, Nicole Benson, Mike Benson, Geo Dale, Dawn Dale, Laura Dale, Ron Swanson, Emily Swanson, Ashley Torres, Mary Torres, Ken Clouston, Cheyenne Fauber, Richard Garrett, George Dunlap, Shannon Moodry, Sean Moodry, Nello Williams.

Change to Agenda

Mrs. Durgin made a motion to move the 2015-2016 salary and benefit recommendation agenda item to the May 26, 2015 meeting. The motion was seconded by Mr. Foreman, and the motion carried.

Celebration

Deputy Superintendent Alex Ayers presented the following school principals for celebration:

Little Powder School principal Laurie Davis introduced teacher Michelle Tarver and students who shared research and writing projects on the rain forest.

Campbell County Virtual School principal Laurie Davis introduced teachers Susan Bennett and Greg Schiliske along with students who talked about their learning experiences. The students were also recognized for honors they have received.

Paul Waldum, K-12 Fine Arts Facilitator, presented district art teachers and students who spoke to the board about awards they have received on their art.

Assistant Superintendent for Curriculum, Assessment, and Staff Development Roger Humphrey introduced teachers who have recently become Nationally Certified Teachers. Tammy Bourne, Tyson Waggener, and Westin McGregor spoke to the board about the certification process and what they have learned throughout the process.

School Academic Reports

Mrs. Davis presented an academic report for Little Powder School.

Mrs. Davis presented an academic report for Campbell County Virtual School.

Facilitators Report

Roger Humphrey introduced Paul Waldum who updated the board on the K-12 fine arts curriculum.

Public Comment

There were no public comments.

CONSENT AGENDA

It was moved by Mr. Foreman and seconded by Dr. Fall to approve all items listed on the consent agenda. The motion carried.

Minutes Minutes of the April 28, 2015, Board of Trustees meeting were approved.

Employee Actions The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL
SUPPORT PERSONNEL**

Resignations

Tara Aanonson	.625 Custodian/SVJH
Wendell Blevins	Bus Driver-in-Training/Transportation
Carissa Harkin	Special Programs Ed. Asst./Buffalo Ridge
Kylee Hastings	Special Programs Ed. Asst./SVJH
Heidi Nannemann	Instructional Teacher Asst./Buffalo Ridge
Jessica Smolik	Special Programs Ed. Asst./Buffalo Ridge

New Hires – Regular

Melinda Mayfield	Bus Driver-in- Training/Transportation	Replace
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New Hires – Substitutes/Temporaries

Nikki Belt	Summer Custodian/Cottonwood
Raelynn Dearing	Summer Custodian/Paintbrush
Lisa Draht	Summer Custodian/PW
Jeannette Jacobson	Summer Custodian/Rozet
Tashara Muller	Summer Lawn Crew/Maint
Samantha Taylor	Summer Lawn Crew/Maint

Transfers

Jennifer Wisneski-Smith	FROM: Bus Driver-in-Training/Trans TO: Bus Driver/Trans
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CERTIFIED

Recommendation for Hire

Leslie Baker	Kindergarten Teacher/Rozet	Replace
Mari Jo Brown	English Teacher/WJSHS	Replace
Gina Chambers	English Teacher/WJSHS	Replace
Martin Frick	Welding Tech Teacher/CCHS	Replace
Luke Janssen	PE Teacher/TSJH	Replace
Aliciah Leu	Fifth Grade Teacher/Rozet	New
Aeravi Link	Art Teacher/Pronghorn	Replace
Alexandria Loftus	Fifth Grade Teacher/WW	New
Cynthia Nicolia	English Teacher/CCHS-North	Replace
Naomi Paulson	Math Teacher/CCHS-North	New
Jessica Reble	Vocal Music Teacher/PW	Replace

Resignations

Katie Green	First Grade Teacher/Cottonwood
Cassa Hollenbeck	Art Teacher/CCHS-South
Earl Smith	Automotive Technology Teacher/CCHS-N
Rick Staldine	Social Studies Teacher/CCHS-North
Susan Staldine	Family & Consumer Science Teacher/CCHS-North
Jennifer Winkler	.5 Sixth Grade Teacher/Paintbrush

Substitute Teacher New Hires

Rachel Fox	Substitute Teacher/All Schools
Alison Gustus	Substitute Teacher/All Schools

Extra Duty Recommendations

Brett Benson	Football Facilitator/TSJH
Samantha Johnson	Summer School Teacher/Lakeview
Brandie Kimberling	Summer School Teacher/Lakeview
Julie Rankin	Summer School Teacher/Lakeview
Sheryl Schweitzer	Summer School Junior K Teacher/Lakeview
Katie Smart	Summer School Junior K Teacher/Hillcrest
Trey Sutherland	Summer School Teacher/Hillcrest
Kasi True	Summer School Teacher/Lakeview

Transfers

Vanessa Gemar	FROM: Second Grade/Buffalo Ridge TO: Elementary Literacy Facilitator/LLC
Heather Gibson	FROM: Fourth Grade Teacher/Prairie Wind TO: Technology Teacher/Prairie Wind
Erika Kling	FROM: Exc. Child Specialist/Paintbrush TO: Exc. Child Specialist/Twin Spruce
Bridget Wolden	FROM: .5 Exc Child Spec/4-J TO: Autism Spectrum Disorder Teacher/Lakeview
Autumn Williams	FROM: Business Education Teacher/TSJH TO: Career Academy Director/CCHS

Warrants

Payroll Warrants	204809 – 205040
Combined Fund Warrants	347292 – 347605
Major Maintenance Warrants	6447 – 6449
Nutritional Services Fund Warrants	8774 – 8797
Insurance Warrants	3584-3587
Student Activities/Bldg Sp. Rev. Warrants	35357 – 35365
Activity Officials Warrants	5254 - 5288

Bids

The following bids were approved:

1. Brass and Woodwind Instruments were awarded to Taylor Music in the amount of \$44,528.
2. Twin Spruce Junior High Wrestling Mats were awarded to EZ Flex Sport Mats in the amount of \$8,900.
3. White Bond Paper was awarded to Contract Paper Group in the amount of \$24.46 per case, with a total estimated cost of \$143,824.80.
4. District Boiler Cleaning was awarded to Air Solutions in the amount of \$27,162.
5. District Boiler, Chiller, and Cooling Tower Water Treatment was awarded to Hydronic Water Management in the amount of \$22,400.
6. Campbell County High School-North Controlled Access was awarded to Collins Communications, Inc. in the amount of \$17,425.09.
7. The Digital Mail System was awarded to Addco Office Systems (Hasler) in the amount of \$24,885.
8. Twin Spruce Junior High Gym I Floor Refinishing was awarded to E.B. Eames Company, Inc. in the amount of \$29,440.
9. String Instruments were awarded to Shar Products in the amount of \$15,300; Hill Music in the amount of \$2,975; and Southwest Strings in the amount of \$5,841.

Contracts and
 Agreements

The following contracts and agreements were approved:

1. *Engaging the Net Generation* professional development with the Schlechty Center
2. Consulting Services with Spark Innovation, LLC, dba Diane Sweeney Consulting
3. Agreement for Services with Hanover Research Council
4. Bus Lease Agreement with Kaiser and Company
5. Online Evaluation Services with Pyramid Educational Consulting LLC
6. Motivational Team Building Speaking Event with Bob Lancer Speaking, Seminars, and Consulting
7. CCHS-North Controlled Access Project with Collins Communications, Inc.
8. District Boiler Cleaning Project with Air Solutions
9. District Boiler, Chiller, and Cooling Tower Water Treatment Project with Hydronic Water Management
10. Twin Spruce Junior High Gym I Floor Refinishing Project with E.B. Eames Company, Inc.
11. Sage Valley Student Planners with School Datebooks

Policies

The following policies and regulations were approved with minor changes:

Policy 4195, *Leave of Absence*

Policy and Regulation 4200 and 4200-R, *Sick Leave*

Policy and Regulation 4201 and 4201-R, *Sick Leave Bank*

Policy 4203, *Sick Leave Reimbursement*

The following policies and regulations were reviewed and approved with no changes:

Policy 4181 and 4181-R, *Staff Wellness*

Policy 4182, *Tuition Reimbursement*

Mill Levies

The continuation of the Board of Cooperative Higher Education Services one-half mil levy and the Campbell County Community Public Recreation District one mil levy were approved.

Habitual Truancy Declaration

Student #T4 was declared habitually truant.

Grant Application

Approval was given to apply for the Wyoming Department of Education Anti-Bullying Grant.

Fee Schedules

The 2015-2016 Academic Fee Schedule and the Activity Fee Schedule were approved.

**CONSENT AGENDA
ENDS**

Policy Regulations

Larry Reznicek, Human Resource Manager; and Kip Farnum, Director of Student Support Services; spoke to the board about new Policy Regulation 5202-R, *Stock Epinephrine Auto-Injectors (Lifesaving Emergency Medications)*, and changes to Policy Regulation 5201-R, *Students with Life-Threatening Allergies or Other Special Health Care Needs*. Wyoming State Statute 21-4-316 allows schools to have epinephrine auto-injectors in schools for general use, and train staff in the use of them without liability. Campbell County School District has received a grant in the amount of \$7,000 for this program this year. The total anticipated cost of the program is \$10,000 per year. Mrs. Ochs made a motion to approve Policy Regulation 5202-R, *Stock Epinephrine Auto-Injectors (Lifesaving Emergency Medications)*, and changes to Policy Regulation 5201-R, *Students with Life-Threatening Allergies or Other Special Health*

Care Needs. Mrs. Hepp seconded the motion, and the motion carried.

Enhancement Approval

Mr. Eisenhauer explained to the board the School Facilities Department process for enhancement acknowledgement, and asked for board approval to pay for the following enhancements from district funds:

Stocktrail enhancements including bleachers, gym air conditioning, and 294 additional square feet at an estimated cost of \$117,455.

South Campus enhancements including gym air conditioning and parking at an estimated cost of \$192,500.

Mrs. Durgin made a motion to approve payment of the enhancements from district funds, and Mr. Foreman seconded the motion. The motion carried.

Preliminary Budget

Mr. Eisenhauer presented the 2015-2016 Preliminary Budget totaling \$267,125,338.27. Dr. Fall made a motion to approve the 2015-2016 Preliminary Budget. Mrs. Ochs seconded the motion, and the motion carried.

High School Recommendation

Dr. Brown made a recommendation concerning the issue of one or two high schools. Based on community input, administration recommended Campbell County High School divide into two separate Grade 9-12 high schools for the fall of 2017 or when construction allows the district to move ninth grade students out of Twin Spruce and Sage Valley Junior High Schools. Dr. Fall made a motion to approve the recommendation, and Mrs. Durgin seconded the motion.

Trustees had an opportunity to comment on this issue prior to Chairman Jennings calling for a vote. The motion carried with a 5 to 2 vote. Chairman Jennings, Mrs. Durgin, Mrs. Ochs, Mrs. Hepp, and Dr. Fall voted for the recommendation. Mrs. Hladky and Mr. Foreman voted against the recommendation.

Comments from Trustees

There were no additional comments from trustees.

Adjournment

With no other business before the board, Dr. Fall made a motion to adjourn the meeting, and Mrs. Durgin seconded the motion. The meeting was adjourned at 9:07 p.m.

Chairman

Clerk